

MONSTERMEDIA, LLC. (referred to as "MML" or "Company")

THIS APPLICATION FORM IS NOT AN EMPLOYMENT CONTRACT

By filling out this application, you are not guaranteed employment. Employment with MML is not guaranteed. If hired, employment is for no definite period of time and can be terminated at any time. No statement, written or oral, can be construed as a contract or agreement regarding future employment with MML, unless signed by both member representatives of MML. (Please initial)_____

MML IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

MML will not discriminate against any employee or applicant on the basis of race, color, sex, age, national origin, religion, marital status or non-job-related handicap. Any and all inquiries contained on this application are not intended to imply any limitations, illegal preferences or discrimination based upon any non-job-related information. (Please initial)_____

EMPLOYMENT APPLICATION

PERSONAL INFORMATION

Name _____ Social Security Number _____
Last First Middle

Address _____
Street No. City State Zip Telephone

Type of Position Desired _____ Salary Requirements/month (if any) _____

Type of employment desired: Full Time (37.5-40 hours/week) Part Time (less than 37.5 hours/week) Date Available _____

EDUCATION

Type of School	Name and Location of School/College	Major if applicable	Circle Last Year Completed	Diploma & Degree
High School			9 10 11 12	
College			1 2 3 4	
Graduate School			1 2 3 4	
Business or Trade School			1 2 3 4	
Other			1 2 3 4	

Positions requiring professional licenses and/or certificates: If you're applying for such a position, what licenses and/or certificates do you have that MML should know about? _____

If you may be handling money, will MML be able to bond you? Yes No. If No, explain _____

EMPLOYMENT RECORD

List present or last place of employment first. If additional space is required, please attach supplementary sheet. Account for all time for at least the past five (5) years, whether working or not; explain all gaps between employment dates fully.

Are you currently employed? Yes No If yes, may we contact your present employer? Yes No

Company _____ Address _____ Telephone () _____

From Month _____ Year _____ Start Pay _____ per _____ Immediate Supervisor _____

To Month _____ Year _____ Final Pay _____ per _____ Job Title _____

Responsibilities _____

Explain reason for leaving _____

Company _____ Address _____ Telephone () _____

From Month _____ Year _____ Start Pay _____ per _____ Immediate Supervisor _____

To Month _____ Year _____ Final Pay _____ per _____ Job Title _____

Responsibilities _____

Explain reason for leaving _____

Company _____ Address _____ Telephone () _____

From Month _____ Year _____ Start Pay _____ per _____ Immediate Supervisor _____

To Month _____ Year _____ Final Pay _____ per _____ Job Title _____

Responsibilities _____

Explain reason for leaving _____

If there are gaps in employment, please explain and give dates: _____

If there is anything else MML should know about any job-related skills or work experience, please use this space to explain: _____

Have you previously been employed with MML? Yes No _____ If yes, in what position(s)? _____

If yes, please give location, length of service, average monthly wages just prior to leaving MML: _____

What surname did you use when previously employed with MML? _____

Have you previously applied for a position with MML? Yes No _____ If so, when and where? _____

NEPOTISM ... Because of nepotism policies that may exist from time to time at various MML offices, MML needs to know if any of your relatives are now employed by MML. Yes No . If yes, please give us your relative's name, where employed and relationship to you: _____
(Please note: If your reply is YES, you are not automatically disqualified from obtaining a job with MML.)

Can you work during the days and hours required for the position for which you are applying? Yes No

In the event the job you are applying for requires weekend or night work, are there any hours or days you are unable to work? Yes No

If yes, please explain: _____

Do you have commitments to any other employer or school that may affect employment with MML? Yes No

If yes, please explain: _____

Can you furnish proof that you are old enough to work? Yes No

Can you furnish proof that you are eligible to work in the U.S.? Yes No

Do you believe that you are capable of satisfactorily performing the job for which you are applying? Yes No

If you are applying for a position that requires typing skills, please state typing speed: _____

If you are applying for a position that requires computer skills, please list computer hardware/software used: _____

Have you ever been suspended or discharged for absenteeism, tardiness, failure to notify your company when absent or other attendance reasons? Yes No

Have you ever been suspended or discharged for sexual harassment, fighting, assault or related offenses? Yes No

Have you ever been suspended or discharged for violating safety rules? Yes No

If you answered yes to either of the two questions above, please explain: _____

PLEASE COMPLETE THE FOLLOWING ONLY IF APPLYING FOR A DRIVING POSITION

Have you a car for business? Yes No

Do you have a valid driver's license? Yes No

Do you have auto liability insurance as required by the state in which you reside or in an amount required by MML, whichever is greater? Yes No

License Expiration Date _____ License Number _____

List traffic violations (other than parking) during the past three years _____

List automobile accidents in which you were at fault during the past three years _____

REFERENCES

List three business references, giving address and telephone, not listed previously as your supervisor. Do not list relatives.

1. _____
2. _____
3. _____

RELEASE AND DISCLAIMER

By signing this application, I agree that MML may terminate my employment because of the falsity of statements, answers or material omissions made by me in this application or resumé or in any of its attachments. (please initial)_____

I agree that MML may check my references thoroughly. I authorize MML to ask any of my former employers, schools or persons listed on my resumé or application any questions pertaining to my previous employment. I also authorize my former employers, schools or persons named on my resumé or application to give any information relevant to my bona fide employment qualifications. I hereby release MML, said employers, schools or persons from any and all liability both for inquiring and for responding to any request for information. (please initial)_____

I understand that MML attempts to provide a drug-free workplace for its employees. By signing this application, I understand that I may be subject to drug testing (including pre-employment) in accordance with the law and that any offer of employment is conditional upon the results of the drug testing. (please initial)_____

I authorize MML to conduct a pre-employment background investigation and to procure an investigative consumer report. I understand that such a report may contain information about such things as my background, employment, education, consumer credit history, driving record, possible criminal record, mode of living, character and personal reputation and that I am entitled to be advised of the nature and scope of the investigation requested within a reasonable period of time after I ask for this information in writing. (please initial)_____

Additionally, I understand that this application form is NOT an employment contract and that should I become employed at MML, this employment can be terminated by either myself or MML at any time. This means that should an employment relationship develop, it can be terminated at any time by either myself or MML for any reason not expressly prohibited by law. I will not rely upon, nor recognize as valid, any written or oral statement to the contrary by any supervisor, corporate officer or other agent of MML, unless the statement is made in writing and signed by both member representatives of MML. (please initial)_____

Applicant Signature: _____ Date: _____